



WILLIAMS FIRE PROTECTION AUTHORITY

810 E Street • P.O. Box 755 • Williams, California 95987
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Employment Opportunity

Job Description: The Williams Fire Protection Authority (WFPA) is accepting applications to develop an eligibility list for the position of Firefighter.

The WFPA will be hiring four (4) firefighters to fill four (4) limited term Department of Homeland Security Fiscal Year 2019 Staffing for Adequate Fire and Emergency Response (SAFER) Grant funded positions. These positions are funded to last three (3) years. If at the end of the three (3) year period the WFPA is not successful in obtaining another grant or is unable to financially support these four (4) positions, the WFPA will separate the positions.

48/144 Shift Work Schedule is required for these positions.

A full job description is attached.

Open Date: September 21, 2020

Close Date: October 15, 2020 at 05:00 pm

Compensation: \$15 per hour - \$34,560 annually (includes Holiday Pay). The four grant positions will be compensated at the same pay rate throughout the 3 year grant period as the grant does not allow for pay step increases.

Benefits: PERS Retirement – PEPRRA 2.7% @ 57
\$1400 per month for Medical, Dental, Vision Insurance

Minimum Job Requirements:

- High School Diploma or Equivalent
- A valid California Drivers License. Class C with Firefighter Endorsement must be obtained within one year of hire date.
- Firefighter I or equivalent training
- Current EMT I or higher Certification with Sierra-Sacramento Valley EMS or Emergency Medical Responder (EMR) Certification. Must obtain EMT Certification within two years of hire date.
- Current Health Care Provider CPR Card.

How to Apply: Applications can be obtained at the WFPA office located at 810 E Street, Williams, CA or can be located and printed on Authority website: williamsfireauthority.specialdistrict.org

A resume, applicable certificates and DMV printout should be submitted with the application.

Applications will only be accepted by hand delivery to WFPA office at 810 E Street, Williams, CA by Close Date.

Selection Process: Qualified applicants will be invited to participate in a written test that will be composed of the following:

- a.) Essentials of Firefighter (Pass/Fail)
- b.) Medical First Responder (Pass/Fail)

Applicants that pass the written test will be invited to participate in a Practical Exam that will be composed of the following:

- a.) Emergency Medical Assessment (Pass/Fail)
- b.) Physical Agility Test (Pass/Fail)

Applicants that pass the Practical Exam will be invited to participate in an oral interview with a panel of three (3) fire service professionals.

The top applicants will then be invited to a final interview with the Fire Chief for final approval.

The final applicants must pass a medical evaluation (scheduled and paid for by WFPA) fingerprinting and a background investigation.

Equal Employment Opportunity

Williams Fire Protection Authority does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor. Veterans, women, minorities and the disabled are encouraged to apply.

Reasonable Accommodation

In compliance with the Americans with Disabilities Act, Williams Fire Protection Authority will provide reasonable accommodation to applicants with disabilities where appropriate. Williams Fire Protection Authority encourages both incumbents and individuals who have been offered employment to discuss potential accommodations with the employer.